

**PRESIDENTS' COUNCIL – June 2, 2009**  
**CC 126 in Bill Brod Community Center • 8:30 – 10am**

**Attendance:** Joanne Truesdell (President/Recorder), Elizabeth Lundy (Vice President of Instructional Services) Rosemary Teetor (PTF Pres), Michael Vu (ASG Pres), Bill Waters (FTF Pres), Kelly White (Clsfd Pres), Steffen Moller (Chair of College Council), Bill Zuelke (Exempt Pres).

**Additional Attendance:** Diane Drebin, Kate Gray, Terry Mackey

TOPIC / CATEGORY	PERSON	Approx. Time	Type	KEY POINTS / NEXT STEPS (Action)
Community College Budget Hearing	Truesdell	10	Discussion	<p>Budget hearing is scheduled for June 10 at Ways and Means committee. One hour, no testimony. The committee will walk through budget, and make recommendation for full floor vote. Budget number is still subject to influence including capital construction. Joanne will meet with legislators Friday.</p> <p>Last week we submitted \$5 million package for deferred maintenance.</p> <p>Talking about increasing support fund in one of two ways- increasing by \$10-14 million (433-437), or adding money to distribution system, can be adverse effect for us, because of enrollment declines of couple years ago and current enrollment growth statewide. I'm looking for way that will benefit us more directly so we have more funds available.</p> <p>Our two priority projects: Harmony phase II and Clairmont. If it's lottery funds, Clairmont is more logical; no match required. If 11G bonds, requires 50% match. Plan for Clairmont: master plan calls for substantial remodel or demolition. We can't do Harmony Phase II on our own. We need the county's support.</p> <p>Bill Waters. Can we really affect this process in legislature? JT: K-12 is down there every day. We need to make sure our voice is heard. K-12 and OEA work together, solid advocacy. K-12 looking for \$500 million more – that was our original budget request. \$10-\$14 for community colleges is small in comparison. Our voices are really important. We need people down there on the 10th.</p> <p>Rosemary: OEA has postcard campaign that includes message for community colleges. Messaging for community colleges from Uniserve is coming this week. OEA has to take care of us. Union leaders have the postcards.</p> <p>Michael Vu: students have campaign as well. We organized statewide for email campaign.</p>

				JT: What's more important is what happens in next state forecast when layoffs of state employees begins to hit. That issue along with the kicker.
<p>How a bill becomes law</p> <p>Discuss process outlined in schematic and determine next step in describing Decision Making process at Clackamas</p>	Truesdell	15	Discussion	<p>Presidents' Council has considered how best to describe decision making processes. One area that is often referred to is a schematic of "How a law is made."</p> <p>Refer to attachments:  #1: Simple View How Bills Become Laws  #2: Other Simple View How Bills Become Laws</p> <p>How decision making occurs at CCC. How do people know how decisions are made? We have a commitment to process. What's the role of College Council, etc.? Last fall, we had the Presidents' Council, where committees report, oral history, what we thought, we streamlined it. It's posted in Mindy Brown's office. The challenge still seems to be around, how are decisions made? From our conversations and last Climate Survey, do we communicate decisions up front, or when they are made, or after the fact? Wreaks havoc on notion of process, e.g. decision about change in dates in schedule.</p> <p>The charts are from the legislative website.  Bill Z. there is value to visual flowcharts – there are different kinds of learners. How do we distinguish between good ideas and those just floating around, e.g. smoking on campus?</p> <p>Visions to Reality – shows we value input from all areas of the college, but doesn't show how the process really works in practice. How do we know an idea is a good one? How do we evaluate? We're all supposed to be involved. Don't know how to track ideas, where they go, how they're decided.</p> <p>Kate: also from climate survey. People were dissatisfied didn't know how the process works, evolving need to write down the system.</p> <p>DD: even before climate survey, during accreditation, a group of us met with Jill Kirk, she could not understand how we make decisions. It was a big aha, we realized we were not really clear about decision-making process. We kept saying it's very organic.</p> <p>Bill Z: there's a balance between system and mapping and gestalt of process. If you're trying to diagram something, we need to allow for a certain organicity, creative entrepreneurial element to everything. I do believe we can do both.</p>

			<p>Terry: librarians operate in structured environment, but rely on a bit of serendipity. People get the call numbers, but go to the shelf, and find things by accident. If you ask for input, you're got to listen to people, but the bureaucratic steps of getting there don't change. When leadership stops listening, it is a bureaucracy. We've become too big. We need the schematic.</p> <p>Rosemary: Bureaucracy = rule by drawer, we're trying to avoid that constraining process, allowing the organic with minimal bureaucratic intrusion.</p> <p>JT: Good ideas that start in one part of campus have impacts for other areas. Randomness eventually becomes a pattern. How do we capture ability to be random and creative and benefit what we need to benefit down the road.</p> <p>Terry: there is a trickle-down effect in the dissemination of information that sometimes doesn't work.</p> <p>JT: There are often very good reasons why not everyone can be involved in a decision. Importance of process and communication. At end of decision-making process, what are the three of four things we want, so certain things will be there, e.g. people who are affected/involved.</p> <p>Our next step is to map the larger organizational processes so that we have a level of consistency in how decisions are made and communicated. Example and discussion on Planning. Kelly White: department templates, where does that document fit in the process, when do we finish out the template? What is the deadline? Hasn't been communication.</p> <p>DD: First year, created train the trainer. Last year, final report out, gave some instructions and deadlines, now an annual process. Planning templates should be completed at the end of June.</p> <p>JT: Institutional activities were rolled over into the next year. Will come back to PC. What do we need to focus on for next year? We can't do all 31, need to be more focused. Next week I hope to have a process map drawn to share.</p> <p>DD: we made edits to the templates so they were easier to use. Shared documents at VPs meeting. They're out there on the F Drive. Need to remind deans with ongoing communication about this.</p>
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Review of Climate Survey Recommendations & Next Steps on Topic of Communication focused on In-Service Planning	All	30	Discussion & Guidance for In-service training in specific areas	<p>Recommendations for Communication were:  Workshops on communications and conflict resolution  Create safe environments for peer level communication  More face to face communication  Teach people how to use FYI Today- communication tool  More intercultural communication training</p> <ol style="list-style-type: none"> <li>Guest lectures</li> <li>workshops</li> <li>Division</li> <li>In-service</li> </ol> <p>Recommendation:  <i>myClackamas training. How to customize and use to achieve individual and college-wide communication goals.</i>  <i>Communication and the language we use includes or excludes people. Address pockets of "classism" among employees.</i>  <i>Terry M. will let Jan G. know of the Portal training and Kate will assist with training identifying training to increase culture of inclusion.</i></p>
Association Reports <ul style="list-style-type: none"> <li>ASG</li> <li>Classified</li> <li>PT Faculty</li> <li>FT Faculty</li> <li>Exempt</li> </ul>	All	10		<p><i>Michael Vu: Locks of Love, 9 people cut their hair. Childcare grants dinner last week. Veterans Club bingo night this week. Take Back the Tap for Green Screen event this Saturday.</i></p> <p><i>Bill W.: finishing out the year.</i></p> <p><i>Kelly: finish elections Wednesday. Strawberry shortcake celebration.</i></p> <p><i>Bill Z.: begin recruiting replacement this week.</i></p> <p><i>Rosemary: elections.</i></p>
Around the Table Updates	All	10		<i>Steffen: last College Council is Friday. This will be my last Pres. Council.</i>

President's Report	Truesdell	10	None
<p><b>UPCOMING MEETING DATES in 2008-09:</b> 6/2, 6/9, 6/16 (expanded), 6/23, 6/30.</p>			
<p><b>UPCOMING MEETING DATES in 2009-10:</b> <del>7/7</del> (no meeting), <del>7/14</del> (no meeting), 7/21 (expanded), <del>7/28</del> (no meeting), 8/4 (no meeting), <del>8/11</del> (no meeting), <del>8/18</del> (no meeting), <del>8/25</del> (no meeting), <del>9/1</del> (no meeting), 9/8, 9/15 (expanded), <del>9/22</del> (no meeting/In-Service), 9/29, 10/6, 10/13, 10/20 (expanded), 10/27...</p>			
<p><b>FIND PRESIDENTS' COUNCIL NOTES at F:\1MINUTES\Presidents Council\2008-09</b></p>			
<p><b>NUMBER OF HANDOUTS TO BRING:</b> Presidents' Council – 20 copies; Expanded Presidents' Council – 35 copies</p>			
<p><b>PRESIDENTS' COUNCIL MEMBERS:</b> Joanne Truesdell (President), Rosemary Teetor (PTF Pres), Michael Vu (ASG Pres), Bill Waters (FTF Pres), Kelly White (Clafd Pres), Steffen Moller (Chair of College Council), Jan Godfrey (VP of Instructional Services), Shelly Parini (Dean of College Advancement), Courtney Wilton (VP of College Services), Debbie Jenkins, (Recorder), Bill Zuelke (Exempt Pres), BJ Rinearson (Director of Human Resources)</p> <p><b>EXPANDED COUNCIL MEMBERS:</b> PC Members plus Cyndi Andrews, Joe Austin, Bill Briare, Diane Drebin, Scott Giltz, Bill Leach, Karen Martini, Maureen Mitchell, Chris Robuck, and Theresa Tuffli.</p>			